

Employee Benefits & Summary

Ramsay Health Care offers employees a range of benefits to support a healthy and happy life at work and at home. This table provides an overview of all benefits available through the National Ramsay Employee Benefits and Wellness program. Follow the links below for further information on how you can access the service or product.

Special Benefits	Private Health Insurance	Banking, Financial services & Superannuation		Health & Wellness		Technology and Computers
<p>Ramsay Employee Club Ramsay has negotiated a fantastic employee benefits program for its employees which provide all Ramsay employees with the opportunity to access great discounts and deals on a huge range of products and services for a cost to employees of only \$1.25 a week!</p> <p>info@atwork.com.au www.ramsay.atwork.com.au</p>	<p>Bupa Exclusive \$250 Excess subsidy /reimbursement (<i>conditions apply</i>). Generous range of corporate cover options which include a 5% discount. Mix and match your preferred levels of Hospital & Extras cover to suit your needs. Plus a range of other useful features. For more information visit https://corporate.bupa.com.au</p>	<p>Salary Packaging Permanent Ramsay employees can access Salary Packaging for various items and novated leases through our approved partners: SG Fleet Smart Leasing Maxxia Please refer to the RHC Salary Packaging guidelines for more information and criteria. http://vwidc95/sites/corporate/humanresources/Pages/Salary-Packaging.aspx</p>	<p>Commonwealth Bank (CBA) CBA's Workplace Banking Program offers Ramsay employees a variety of special offers. Onsite education sessions can be arranged. For more information, visit CBA's Workplace Banking website. To access the available offers use the logon code: RHC01</p>	<p>Ramsay Employee Assistance Program provides staff with confidential counselling and support for either work related or personal problems, including drug/alcohol abuse, emotional stress and anxiety, grief and loss, relationship difficulties, communication difficulties, financial difficulties, conflict resolution, harassment and critical incidents. http://vwidc95/sites/corporate/humanresources/Pages/Employee-Assistance-Program.aspx</p>	<p>Employee Hospital Discount This discount applies to all permanent staff and their immediate families, regardless of their level of private health insurance cover. This discount can be applied to out-of-pocket expenses, including excesses, co-payments and incidentals as well as an uninsured account. Employees may apply for a maximum \$500 discount by completing the Employee Hospital Discount Application Form prior to, or during their stay, at a Ramsay Health Care hospital. http://vwidc95/sites/corporate/humanresources/Pages/Employee-Hospital-Discount.aspx</p>	<p>Hewlett Packard Ramsay employees can access the HP Corporate Employee Purchase Program Online store, where HP's broad range of latest notebooks, desktops, printers, accessories and more can be purchased direct for up to 40% cheaper than retail, all day every day. Delivery is FREE anywhere in Australia and there are a number of great savings on offer each month. Call 1300 302 757 or go to www.hpshopping.com.au/cepp</p>
<p>Corporate Challenges and Events Each year Ramsay employees participate in fun runs, triathlons, marathons and a range of other corporate challenges. Ramsay encourages and supports employees to participate in these events through assisted fundraising and subsidised entry fees. Check with your hospital or facility site champion for more details. Contact Ramsay Marketing or National HR for more information hrenquiries@ramsayhealth.com.au</p>	<p>HCF All employees of Ramsay Health Care are able to access discounted premiums compared to equivalent levels of cover on HCF's retail range. Take control of your health cover - Mix and match your preferred levels of Hospital and Extras cover to suit your needs. Plus a range of other useful features.</p>	<p>HESTA HESTA is the industry super fund for health and community services. Serving more than 750,000 members, HESTA are committed to providing outstanding member benefits, and helping members take control of their future with quality education and advice about super.</p>	<p>Westpac Provides an exclusive package of discounted banking benefits, fee savings, bonus interest and rewards for Ramsay employees.</p>	<p>Fitness First Ramsay employees get a discounted membership rate and free starter backpack on joining. www.fitnessfirst.com.au</p> <p>Anytime Fitness Ramsay employees can access a discounted membership rate by joining online using Ramsay's unique code http://vwidc95/sites/corporate/humanresources/Pages/Health-and-Wellness.aspx</p>	<p>Goodlife Health clubs Ramsay Employees get a discounted membership fee for all Goodlife Health Clubs as well as regular offers and special deals. www.goodlifehealthclubs.com.au</p> <p>Curves Australia Offers Ramsay employees a discounted membership fee as well as other special offers http://curves.com.au/curves-fitness http://curves.com.au/curves-complete</p>	<p>Microsoft As part of Ramsay's software agreement with Microsoft, we are able to extend an offer to employees for heavily discounted access to Microsoft Office (MS Word, MS PowerPoint, MS Excel, MS Access and MS Outlook). http://vwidc95/sites/corporate/ITServices/Pages/EmployeeBenefits.aspx</p>
<p>BMW, Mini Cooper and Audi Ramsay has fantastic Mini Cooper, BMW and Audi Corporate Programs available to employees. You can enjoy outstanding benefits with the purchase of a new Mini, BMW or AUDI. http://vwidc95/sites/corporate/humanresources/Pages/Other-Benefits.aspx</p>	<p>Medibank Private Corporate Cover offers discount on Hospital and Extras Cover, including a combined extras limit. Other offers throughout the year. https://corporate.medibank.com.au/Ramsay</p>	<p>HIP HIP is a national industry superannuation fund for health and associated industries. (HIP do not pay dividends to shareholders or charge commissions, which means more in your super at retirement) www.hipsuper.com.au</p>	<p>ANZ Provides an exclusive package of discounted banking benefits, fee savings, bonus interest and rewards for RHC employees. ANZ @ Work service is available at selected Ramsay hospitals.</p>	<p>Weight Watchers Ramsay employees can enjoy 20% off the standard rate for the Weightwatchers Group Coaching, Phone Coaching & Online programs. www.weightwatchers.com.au/atwork-groupau www.weightwatchers.com.au/atwork-online</p>	<p>Specsavers Ramsay employees and their family members can access the Specsaver Premier Club and receive regular special offers and discounts on all optical services and products. https://corporate.specsavers.com.au/ramsayhealthcare</p>	<p>Apple Products Ramsay employees can access discounted Apple products including iPods, iPhones, iPads, MacBooks and other software and accessories specific to the Apple range. To request a quote or place an order, call 1300 300 308 or go to the Apple website http://store.apple.com/au/go/epstore/ramsay</p>
<p>Ramsay National Library Service The Ramsay Health Care Library is available to assist all Ramsay staff with research and professional development. For more information, contact library@ramsayhealth.com.au or visit http://vwidc95/sites/corporate/library/default.aspx</p>		<p>ME Bank Offer a Bank@work service at Ramsay hospitals for the convenience of Ramsay employees as well as offering an extensive range of banking services. Also offers free 'online school of money'. Visit https://ed.mebank.com.au/</p>	<p>ASG – Australian Scholarships Group Ramsay employees can gain satisfaction from the peace-of-mind that comes from education planning. Ramsay employees receive a discount on ASG products and packages. Visit www.asg.com.au</p>	<p>Eyecare Plus Ramsay employees receive 10% discount at Eyecare Plus retail outlets. www.eyecareplus.com.au</p>	<p>Fitness Passport Provides access to a group of gyms, pools and health facilities. All employees and their families can sign-up to a Fitness Passport membership to access a number of different chains and locations – all with one card and one regular membership payment. Check with your hospital to see if it available at your site.</p>	<p>Discounts and specials are also available through other providers including:</p> <ul style="list-style-type: none"> Lenovo computers Telstra Mobile phone plans McAfee Security Software Dyson Australia <p>http://vwidc95/sites/corporate/humanresources/EBW/Forms/AllItems.aspx</p>

Accommodation & Travel
<p>Accommodation discounts:</p> <ul style="list-style-type: none"> - Art Series Hotels (VIC) - Ramsay is proud to offer employees 10% discount at the Art Series Hotels - Urban Hotels - Urban Hotels in Sydney, Melbourne & Brisbane offer Ramsay employees great deals. Simply mention your employment with Ramsay to get the best deal. Visit https://hotelurban.com.au to see the latest deals.
<p>Hertz Rental Cars</p> <p>Ramsay employees simply call the dedicated reservations line on 1800 082 167 or book on-line at www.hertz.com.au (quote CDP number 1423655) to automatically access the Best Available Rate http://vwidc95/sites/corporate/humanresources/Pages/Other-Benefits.aspx</p>

Health Promotion and information		
Ramsay also works closely with the following organisations (among others) in the promotion of health initiatives affecting Australia’s population:		
<p>RUOK Day</p> <p>is a national day of action to raise awareness of mental health and suicide</p> <p>By regularly reaching out to one another and having open and honest conversations, we can all help build a more connected community and reduce our country’s high suicide rate. R U OK? Day is held in September each year</p> <p>www.ruokday.com</p>	<p>Nutrition Australia</p> <p>Nutrition Australia is a non-government, non-profit, community based-organisation with offices throughout Australia. Nutrition Australia is an independent, member organisation that aims to promote the health and well-being of all Australians.</p> <p>www.nutritionaustralia.org/</p>	<p>Diabetes Australia / Australian Diabetes Council (NSW)</p> <p>Diabetes Australia works to raise the awareness about the seriousness of diabetes, promoting prevention and early detection strategies and lobbying for better standards of care.</p> <p>www.diabetesaustralia.com.au www.australiandiabetescouncil.com</p>
<p>Donate Life</p> <p>Ramsay has a close affiliation with this organisation. A desire to help others becomes a reality if Australians learn about organ and tissue donation and make the decision to become a donor.</p> <p>www.donatelife.gov.au</p>	<p>BreastScreen NSW, QLD, VIC</p> <p>BreastScreen services happily participate in Ramsay Wellness days, providing information and taking bookings for mammograms. Contact your state BreastScreen organisation to arrange for on-site support</p> <p>www.breastscreen.org.au</p>	<p>Mental Health Organisations</p> <p>Ramsay promotes information to employees regarding mental health organisations that can provide information, advice and services on issues relating to mental health, including Beyond Blue, Lifeline, Mental Health Association, Sane and Black Dog Institute.</p>